



June, 2014

To Whom It May Concern:

Kristin Bennett was selected from a pool of 40 applicants as one of eight Dakota Resources Dakota Rising Fellows in 2009. The selection criteria for the Fellowship includes: a compelling vision, a plan to acquire new skills, a feasible growth plan, understanding of the market and market potential, realistic cash flows and capital requirements, competent management and operations, evidence of significant growth potential and impact on local community. Kristin was a slam dunk for the Dakota Rising Fellowship.

In the six years I have known Kristin I have been consistently impressed with her intuitive, no nonsense approach to life and her work. She has made courageous decisions about her business that have served her well. Once the vision is clear nothing will stop her from achieving her goals. She communicates clearly and effectively and can be trusted to do what she says she is going to do in a way that exceeds expectations.

Since completing the Dakota Rising Fellowship in 2012 Kristin has emerged as a committed leader in the Dakota Rising community. She has helped to train and mentor new Fellows, consistently attends network gatherings and reaches out to identify ways in which she can contribute. She recently helped pilot a Senior Fellow Business Visit.

Kristin always starts from "yes." She will be an asset to any organization that has the wisdom and the privilege to add her to their team.

Cordially,

A handwritten signature in blue ink that reads "Seth Davis". The signature is written in a cursive, flowing style.

President