



March 26, 2008

Re: Kristin Bennett

To Whom It May Concern:

It is my pleasure to write of Ms. Kristen Bennett and her many accomplishments over the past eight years at the Blow-in-Blanket Contractors Association (BIBCA). Kristin served as Executive Director for the seven years I served on the board, and she was of tremendous assistance to me during my term as BIBCA president.

Among her many contributions to the organization, Kristen improved the website and made it universally user-friendly; increased membership by 25%, and was instrumental in unifying five different, major corporate groups within the organization, making for an effective and cohesive board of directors.

Kristin has the professional and personal qualities that would make her an asset in any business environment. She possesses extraordinary attention to detail; is a creative problem-solver; has natural leadership skills; and is an excellent public speaker. Most importantly, she has a warm and friendly personality that makes her a pleasure to work with.

I would recommend Kristin to any organization seeking a creative and results-oriented individual with excellent people skills. I am certain she will find success wherever she goes and wish her the very best in all her future endeavors.

Sincerely,

A handwritten signature in black ink, appearing to read "Karri Thiessen", written over a white background.

Karri A. Thiessen